

il Service
Retirement
Changes

30 August 1983

STAT NOTE FOR: [redacted]
Chief, Liaison Division

STAT [redacted]
Liaison Division

STAT FROM: [redacted]
Legislation Division

SUBJECT: HPSCI Awareness of CIA Retirement Concerns

STAT 1. I thought before [redacted] went down to see
STAT [redacted] that you should be aware of the two
attached letters. These two letters stemmed from meetings
earlier this year with HPSCI staff regarding our concerns over
the various personnel and retirement proposals in the FY 84
budget in light of the need for CIA to have a unique retirement
system.

2. The first letter is addressed to Representative
James R. Jones, Chairman of the House Budget Committee, from
Chairman Boland. In this letter Chairman Boland makes it clear
that HPSCI has an interest in any legislation that would impact
on the special retirement system of the CIA. The second letter
is from Chairman Boland to the DCI and indicates that there has
been communication between the DCI and Chairman Boland on the
issue of proposed changes in the federal retirement system. It
once again shows that Chairman Boland is aware of the concerns
and needs of CIA in maintaining an effective and attractive
Agency retirement system.

STAT



Attachments

38

EDMUND J. ZABLOCKI, MAJ.
RONALD L. MAZOUZ, ST.
THOMAS V. SMITH, CAPT.
WYCHE POWELL, JR., GA.
LEE H. HAMILTON, IND.
ALBERT COLE, SR., TENN.
LOUIS STOKES, OHIO
DAVE MCCURDY, OKLA.

U.S. HOUSE OF REPRESENTATIVES

PERMANENT SELECT COMMITTEE
ON INTELLIGENCE

WASHINGTON, D.C. 20515

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WILLIAM F. GOODLING, PA.

THOMAS E. LATIMER, STAFF DIRECTOR
MICHAEL J. O'NEAL, CHIEF COUNSEL
ATROCK G. LONG, ASSOCIATE COUNSEL

March 15, 1983

Honorable James R. Jones
Chairman
Committee on the Budget
A214 House Office Building Annex 1
Washington, D. C. 20515

Der Mr. Chairman:

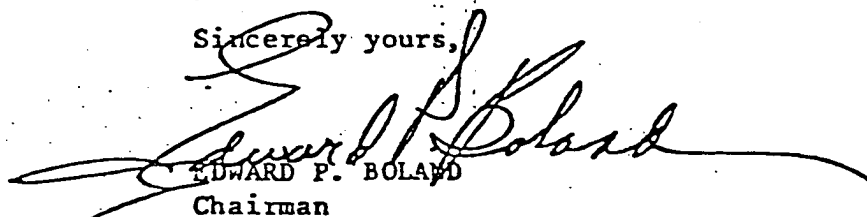
Under separate cover, I today transmitted to you the report of the Permanent Select Committee on Intelligence pursuant to Section 301 of the Congressional Budget Act of 1974. I want in this letter to explain an underlying assumption of that report and express the concern on which it is based.

In making its report, the Committee did not posit any budget reduction based on revisions of any retirement system for intelligence employees in either the National Foreign Intelligence Program or the Tactical Intelligence or Related Activities. I believe strongly that proposals to revise both Civil Service and special retirement systems such as those affecting employees of the Central Intelligence Agency, Federal Bureau of Investigation and the Foreign Service need to be studied thoroughly. A clear understanding of the nature of the federal work force and policies which will ensure its continued effectiveness are prerequisites for any consideration of a basic restructuring of federal retirement systems.

I urge the Committee on the Budget to consider very carefully the complex nature and hidden problems attendant on changing such retirement laws. The intelligence and foreign policy communities greatly depend on the unique features of their various retirement systems for management of a highly professional and specialized work force. Proposals in the FY 84 budget to revise the Civil Service and these systems - if adopted in their present form - would have a severe effect on the efficiency of these agencies. Careful and deliberate study of the administration's proposals and a range of other options is essential.

With every good wish, I am

Sincerely yours,


EDWARD P. BOLAND
Chairman

CLEMENT J. CARLOCK, WIS.
ROMANO E. MAZOUZ, NY
NORMAN Y. MINETA, CALIF.
WICHE FOMLER, JR., GA.
LEE H. HAMILTON, IND.
ALBERT GORE, JR., TENN.
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Executive Registry

83-1792

General Counsel

83-02641

March 25, 1983

Honorable William Casey
Director of Central Intelligence
Washington, D. C. 20505

Dear Mr. Casey:

Recently you brought to my attention your deep concern about proposed changes in the federal retirement system. You clearly conveyed in our discussion the great uncertainty and confusion experienced by many Agency personnel about their personal situations.

In light of recent events, it is now possible for me to respond with some observations I trust will offer reassurance to serving Agency personnel. First, the FY 84 budget resolution passed by the House posits no savings associated with changes that would affect current serving federal employees in the Civil Service Retirement System or the CIA Retirement and Disability System. The only provision affecting such employees is a proposed 4 percent comparability increase in federal salaries. The FY 84 budget request contained no increase.

Second, the House leadership, the chairman of the House Post Office and Civil Service Committee and I all agree that any consideration of changes in federal retirement systems must be considered thoroughly and deliberately. No House action on federal retirement changes is planned in 1983.

Third, if changes are considered which affect either CSRS or CIARDS, I intend to insure that the needs and special circumstances of all intelligence employees are fully understood. In particular, early retirement for overseas operational service should be retained.

As you will appreciate, the Senate has yet to act on a FY 84 budget resolution. I believe there is a similar hesitancy on the part of key Senators to change federal retirement policy at this time. In the event of a difference between two Houses, however, the House position on preserving the present system - particularly in the area of retirement ages - is a strong one upon which House conferees would be bound to insist.

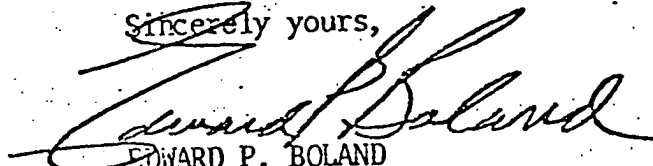
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I trust this letter will serve to reassure those employees who have questions about the Congress's attitude to the President's proposals. A competent federal work force, of which a strong intelligence cadre is an essential part, must have retirement systems competitive with those in the private sector. It must also have confidence that the essential features of those systems will not change.

With every good wish, I am

Sincerely yours,



EDWARD P. BOLAND
Chairman